



DEPARTMENT OF THE NAVY

U.S. NAVAL STATION
PSC 1005, BOX 25
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NSGBINST 1020.1B
N00F
29 May 19

U.S. NAVAL STATION, GUANTANAMO BAY, CUBA INSTRUCTION 1020.1B

From: Commanding Officer, U.S. Naval Station, Guantanamo Bay, Cuba

Subj: UNIFORM WEAR AND CIVILIAN ATTIRE POLICY

Ref: (a) NAVPERS 15665
(b) CNRSEINST 1020.1H
(c) NAVADMIN 236/15
(d) NAVADMIN 174/16
(e) NAVADMIN 082/16

Encl: (1) Authorized Billets in which Civilian Clothing May Be Worn

1. Purpose. To promulgate the proper uniform wear and civilian attire policy and standards for all personnel assigned to U.S. Naval Station, Guantanamo Bay, Cuba (NSGB).
2. Cancellation. NAVSTAGTMOINST 1020.1A.
3. Policy. The following uniform policy is in affect:

	<u>Uniform of the Day</u>	<u>Alternate</u>
Naval Officers and Chiefs	Navy Working Uniform (NWU) Type I or III	Service Khaki Summer White Flight Suit
Navy Enlisted E6 & Below	NWU Type I or III	Naval Service Uniform (NSU) Service Dress White Flight Suit
USMC Personnel	Desert Marine Pattern (MARPAT)	Service "C"
USA Personnel	Army Combat Uniform (OCP)	Class "A" Army Green/Blue
USAF Personnel	Airmen Battle Uniform (OCP)	Service Uniform Service Dress
USCG Personnel	Operational Dress Uniform (ODU)	Tropical Blue Service Dress A or B

NOTE: NWU Type I will be discontinued 30 September 2019.

4. Action. NSGB military personnel shall be in authorized uniform or appropriate civilian attire and neatly groomed. All civilian personnel shall present a socially acceptable appearance at all times. All Officers and Chiefs shall ensure compliance with uniform grooming standards and uniform regulations as set forth in this directive. Pride in appearance is the mark of a responsible military member and a prime indicator of morale and discipline within the command. Failure to abide by the policies set forth in this instruction may result in administrative or disciplinary action.

a. Uniforms. All uniforms will be worn in accordance with reference (a), fit properly and be visibly clean, not excessively worn or tattered.

(1) All uniforms will be worn as instructed in each Service's Uniform Regulations. NSGB is in a Summer Uniform status year round.

(2) Navy coveralls are a shipboard use uniform designed to replace the NWU while underway. Navy coveralls are not authorized for wear onboard NSGB except in the immediate vicinity of the piers and wharves, while performing duties, operating service and yard craft, performing preservation or repairs to service craft or pier equipment, and diving evolutions.

(3) Command Ball Caps are approved for optional wear with the NWU Type I and III, and Service Khaki Uniform as outlined in reference (a). Command Ball Caps will not be worn with the summer white uniform. Custom embroidery is authorized on the back, lower edge of the cap in gold, half-inch, block letters and must be appropriate with the rank or position held (i.e. CO, XO, CMC, POPS, SECO, LCPO, etc.) or rank with surname. Titles shall be professional and in good taste. No names, slang, or nicknames are authorized on the command ball cap.

(4) NWU Type II/III. Effective immediately, Navy certified subdued matching NWU Type II/III pattern Don't Tread On Me (DTOM) and Reverse U.S. Flag (Reverse Flag) patches are authorized for wear on the NWU Type II/III. The non-tactical and tactical DTOM patch shall be worn on the left shoulder pocket flap of the NWU Type II/III centered on the Velcro pile pad. The non-tactical and tactical Reverse Flag patch shall be worn on the right shoulder pocket flap centered on the Velcro pile pad.

(5) Black boots are authorized for wear with the NWU Type I. Black boots, Desert Tan or Coyote Brown rough-side out/brushless boots are authorized for wear with the NWU Type III.

(6) Appropriate command nametags will be worn with the uniform of the day and alternate uniforms except where tape embroidered nametags are required.

(7) Personnel filling billets listed in enclosure (1) may wear appropriate civilian clothing in the performance of their duties. However, all active duty personnel will be in the uniform of the day for Command Quarters and official military functions. All other military personnel must be in uniform at all times when in a duty status. Military personnel employed by base activities outside their normal working hours (moonlighting) may wear appropriate civilian clothing and must wear uniform for official function.

(8) Personnel billeted to Port Operations dive locker, or working in support of dive operations are authorized to wear specific uniforms while in the performance of their duties. These uniforms include olive drab (O.D.) green cargo shorts with standard military belt and buckle or optional riggers belt, and blue T-shirt. This alternate uniform is not authorized for wear in the Bulkeley Hall command suite or when picking up Distinguished Visitors, Very Important Persons, and port briefings of military vessels and not at any galley. This uniform is restricted to the confines of the dive site, the dive locker compound, piers, wharves, service craft, for transit and brief stops in between.

(a) Personnel assigned to NSGB Dive Locker shall wear cotton T-shirts with a navy blue logo in the performance of their duties (optional long sleeve shirt as conditions dictate). All T-shirts shall be tucked in and be in good repair.

(b) Embroidered nametags are required on the right rear pocket of the O.D. green cargo shorts.

(c) Foot Wear. Steel toed boots (black or coyote brown) required for evolutions requiring heavy lifting. Tennis shoes may be worn in the performance of all other duties. All footwear shall be in good repair.

(d) NWU Type III eight point cover or Command approved ball caps may be worn with alternate uniforms.

(9) The Navy Physical Training Uniform (PTU) is the mandatory uniform for Command PT. The only authorized exception to mandatory wear will be the special T-shirt for Chief Petty Officer and Chief Petty Officer selectees during group exercise for SAILOR 360 or initiation.

(a) The Navy blue sweat pants and shirt with or without hood displaying the Navy logo and the uniform issued in basic training is currently the only authorized PTU.

(b) The PTU can be worn (all or in part) during fitness or leisure activities, however it is not authorized while in a duty status conducting business at PSD, galley, legal or medical appointments, unless directed.

(c) The wear of soiled or sweaty workout clothing is not authorized in any eating establishment.

(10) All military personnel in the performance of TAD orders are required to wear the appropriate military uniform for the location and/or function in which they are participating. Civilian attire is not authorized as an acceptable uniform. Exceptions may be authorized in advance by the Command Master Chief as circumstances dictate.

(11) Additional uniforms may be authorized by the CO (boat crew, weapons ranges) for specific events/functions.

b. Civilian Attire. NSGB prohibits the wearing of civilian attire that is suggestive, rude, vulgar, unkempt, unsafe or offensive. Personnel shall ensure that their dress and personal appearance are appropriate for the occasion and will not discredit the Navy. Other prohibitions concerning civilian clothing include:

(1) Clothing that exposes private parts of a person's body to public view is prohibited.

(2) Any garment, to include caps and hats, inscribed, printed or bearing patches with slogans, words, pictures, symbols or print, determined to be profane, sexually suggestive, obscene, or offensive, using the "reasonable person standard," is prohibited. This includes garments that are supportive of any illegal activity.

(3) Earrings and Body Piercing

(a) For active duty men, earrings are not authorized while onboard NSGB or within any base or other place under military jurisdiction, or while participating in any organized military events.

(b) Wearing of body piercing jewelry is not authorized for active duty personnel.

(4) Reflective gear shall be worn (i.e. reflective belt, vest, bands, tape) at the hours of ½ hour before sunset, until ½ hour after sunrise while outdoors.

5. Review Responsibility. The Command Master Chief is overall responsible for the annual review of this instruction. This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

6. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per SECNAV Manual 5210.1.



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Distribution:
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AUTHORIZED BILLETS IN WHICH CIVILIAN CLOTHING MAY BE WORN

<u>COMMAND/AUTHORIZATION</u>	<u>RESTRICTION/COMMENTS</u>
Intelligence Personnel	As directed by NSGB CO.
Security Personnel	While serving in Command Investigator Division only.
Public Affairs	While engaged in designated photography assignment and deemed appropriate by NSGB CO.
Naval Criminal Investigative Service	Military personnel assigned in the performance of official duties.
Aircrew	As directed by NSGB CO.
Harbor Pilot	While engaged in piloting duties.